



Employment Lawyer (4+ PQE)

Location – Redditch, opportunity to work remotely/flexibly

Salary – Competitive with a range of benefits

An exciting opportunity for an experienced and ambitious Employment Lawyer to advance their career within a successful, fast growing law firm.

You will be working autonomously, managing your own workload but within a friendly, supportive environment. Your work will involve advising a predominately corporate client base on a wide range of employment issues, both contentious and non-contentious. An engaging, straight- talking lawyer, you will be used to providing commercially astute advice to clients across a variety of sectors.

Taking a keen interest in business development activities, you will be driven by the prospect of generating new work for the firm by utilising your innovative ideas and networking skills.

Your key responsibilities will include:

- Managing a caseload of employment files, dealing effectively with cases and transactions
- Meeting financial and operational targets and supporting the budgetary management of client matters
- Building credibility with clients and developing your own client relationships through managing expectations regarding option, outcomes, risks and timescales
- Developing technical ability, seeking excellence at all times
- Growing your internal and external network of clients, intermediaries and contacts, building on your personal profile and reputation

Your experience:

- 4 years+ PQE employment law specialist
- Proven ability to generate new work through business development activities
- Worked autonomously in previous roles

Your approach:

- Friendly, approachable and able to engage positively with clients and colleagues
- Proactive, dynamic and entrepreneurial with a tenacious attitude
- Commercially focused, aligning personal objectives with business goals



The Firm

Silverback Law is an all-round commercial law firm, assisting clients from a variety of industries.

Rather than a traditional partner-led law firm, Silverback is proud to be an innovative Alternative Business Structure (ABS), which incorporates genuine business management experience with legal expertise.

We therefore have the breadth of knowledge and understanding to address all our clients' business needs. For our team, this also means flexibility and freedom to grow their careers rapidly within the firm.

Our inclusive, open culture encourages collaboration, so lawyers can extend their expertise into new areas.

We want our employees to feel valued, supported and engaged and will actively nurture great talent; embracing new ideas from the team and investing in their training and development.

There is no cap to salaries or progression and therefore we welcome positive, forward-thinking lawyers who want to stand out and make a significant contribution to the firm's growth. In doing so, they will be rewarded with a competitive remuneration package and a fulfilling career.